

Workshop Operative - Job Specification

Job Role:	Workshop Operative
Reporting to:	Operations Manager
Working Hours:	7.00 am – 3.30 pm Monday to Friday. Additional hours may be required depending on business requirements.
Location:	OPICO Limited, Cherry Holt Road, Bourne, Lincolnshire, PE10 9LA

Job Description:

The Workshop Operative supports the assembly, preparation, and finishing of agricultural machinery within a busy workshop environment. This is a hands-on role, ideal for someone who enjoys practical work and learning new skills. The role is varied and offers opportunities to develop technical skills over time.

Responsibilities:

- Assembly of agricultural machinery following instructions and drawings
- Use hand tools and power tools safely and correctly
- Preparation of machinery for sales and shows
- Support workshop tasks such as drilling, fitting, bolting, and mechanical assembly
- Carry out quality checks to ensure finished products meet company standards
- Maintain a clean, tidy, and safe workshop environment
- Follow health and safety procedures at all times, and complete checks and inspections
- Assist colleagues and supervisors with general workshop duties as required
- Learn and develop new skills through on-the-job training

Skills & Experience:

Essential:

- Willingness to learn and take instruction
- Good practical skills
- Ability to work independently and as part of a team
- Strong work ethic

Desirable:

- Previous experience operating; Forklift, Tractor, Telehandler, Overhead Cranes
- Previous experience in an assembly role in a workshop environment

What we offer:

- Full training and support
- A varied, hands-on position with opportunities to learn
- Life assurance scheme
- Subsidised private health care
- Employees assistance health and well-being program